

MUNICIPIO DE TUXPAN,  
 PORTAL HIDALGO NO. 7 R.F.C. MTU850101G74  
 DEPARTAMENTO DE SEGURIDAD PUBLICA  
 CORRESPONDIENTE A LA PRIMERA QNA NOVIEMBRE DEL 2013

| CLV. | PUESTO Y NOMBRE   | S.D.   | DIAS TRAB. | PERCEPCIONES |            |        | SUBSIDIO EMPLEO | TOTAL PERCEP. | DEDUCCIONES |           |            |            |              | PRESTAMO TESORERIA | TOTAL DEDUCC. | NETO A RECIBIR | FIRMA DE CONFORMIDAD |  |
|------|---|--------|------------|--------------|------------|--------|-----------------|---------------|-------------|-----------|------------|------------|--------------|--------------------|---------------|----------------|----------------------|--|
|      |   |        |            | S. NORMAL    | TIEMP. EXT | EMPLEO |                 |               | I.S.R.      | F. AH. 5% | PENS. 8.5% | OTRO DESC. | PREST. PENS. |                    |               |                |                      |  |
| -    | ANDRADE BERNARDINO JORGE ARMANDO<br>DIRECTOR SEGURIDAD PUB. | 536.05 | 15         | 8,040.75     | 0.00       | -      | 8,040.75        | 702.19        | -           | 683.46    | -          | -          | -            | -                  | 1,385.65      | 6,655.10       |                      |  |
| -    | VACANTE   | -      | -          | -            | -          | -      | -               | -             | -           | -         | -          | -          | -            | -                  | -             | -              | -                    |  |
| -    | AUX. DE JUZGADO   | -      | -          | -            | -          | -      | -               | -             | -           | -         | -          | -          | -            | -                  | -             | -              | -                    |  |
| -    | MARCO ANTONIO MONTES TORRES<br>3ER COMANDANTE               | 321.05 | 15         | 4,815.75     | -          | -      | 4,815.75        | 294.29        | -           | 409.34    | -          | -          | -            | -                  | 703.63        | 4,112.12       |                      |  |
| -    | ESMERAGDO MARTINEZ SILVA<br>JUEZ MUNICIPAL.                 | 323.67 | 15         | 4,855.05     | -          | -      | 4,855.05        | 298.51        | -           | -         | -          | -          | -            | -                  | 298.51        | 4,556.54       |                      |  |
| -    | MAGANA NAVA JONATHAN HERNAN<br>DARE                         | 249.44 | 15         | 3,741.60     | -          | -      | 3,741.60        | 184.64        | -           | -         | -          | -          | -            | -                  | 184.64        | 3,556.96       |                      |  |
| -    | LIBORIO GONZALEZ PEREZ<br>COMANDANTE DE VIGILANCIA.         | 283.42 | 15         | 4,251.30     | -          | -      | 4,251.30        | 233.60        | -           | -         | -          | -          | -            | -                  | 233.60        | 4,017.70       |                      |  |
| -    | SALVADOR MATA ROLON<br>3er COMANDANTE.                      | 321.05 | 15         | 4,815.75     | -          | -      | 4,815.75        | 294.29        | -           | 409.34    | -          | -          | 180.00       | -                  | 883.63        | 3,932.12       |                      |  |
| -    | VICTOR RAUL VELARDE LLAMAS<br>3er COMANDANTE.               | 321.05 | 15         | 4,815.75     | -          | -      | 4,815.75        | 294.29        | -           | 409.34    | -          | -          | 500.00       | -                  | 1,203.63      | 3,612.12       |                      |  |
| -    | MARCIANO PAREDES GUZMAN<br>1er OFICIAL                      | 249.55 | 15         | 3,743.25     | -          | -      | 3,743.25        | 184.80        | -           | 318.18    | -          | -          | -            | -                  | 502.98        | 3,240.27       |                      |  |
| -    | ROBERTO CHAVEZ SILVA<br>1er OFICIAL                         | 292.80 | 15         | 4,392.00     | -          | -      | 4,392.00        | 248.73        | -           | 373.32    | -          | -          | -            | -                  | 622.05        | 3,769.95       |                      |  |
| -    | OCTAVIO FARIAS FLORES<br>POLICIA 3ro                        | 201.32 | 15         | 3,019.80     | -          | -      | 3,019.80        | 47.47         | -           | 256.68    | -          | -          | -            | -                  | 304.15        | 2,715.65       |                      |  |
| -    | VACANTE   | -      | -          | -            | -          | -      | -               | -             | -           | -         | -          | -          | -            | -                  | -             | -              | -                    |  |
| -    | SUB-COMANDANTE:   | -      | -          | -            | -          | -      | -               | -             | -           | -         | -          | -          | -            | -                  | -             | -              | -                    |  |
| -    | JUAN CARLOS CARDENAS VAZQUEZ<br>1er OFICIAL                 | 292.80 | 15         | 4,392.00     | -          | -      | 4,392.00        | 248.73        | -           | 373.32    | -          | -          | -            | -                  | 622.05        | 3,769.95       |                      |  |
| -    | JOSE ORTEGA RAMIREZ<br>POLICIA 3ro                          | 201.32 | 15         | 3,019.80     | -          | -      | 3,019.80        | 47.47         | -           | 256.68    | -          | -          | -            | -                  | 304.15        | 2,715.65       |                      |  |
| -    | FERNANDO SILVA CORTES.<br>POLICIA 3ro                       | 201.32 | 15         | 3,019.80     | -          | -      | 3,019.80        | 47.47         | -           | 256.68    | -          | -          | -            | -                  | 304.15        | 2,715.65       |                      |  |
| -    | FIDEL VARGAS SAMBRANO<br>POLICIA 3ro                        | 201.32 | 15         | 3,019.80     | -          | -      | 3,019.80        | 47.47         | -           | 256.68    | -          | -          | -            | -                  | 304.15        | 2,715.65       |                      |  |
| -    | TOTAL HOJA 1  | -      | -          | 59,942.40    | 0.00       | 0.00   | 59,942.40       | 3,173.95      | 0.00        | 4,003.02  | 0.00       | 0.00       | 680.00       | -                  | 7,856.97      | 52,085.43      |                      |  |

ARQ. FELIPE DE JESUS RUA VAZQUEZ  
 PRESIDENTE MUNICIPAL

LIC. ADRIAN DEL VIENTO SILVA  
 SECRETARIO GENERAL

MUNICIPIO DE TUXPAN,  
 PORTAL HIDALGO NO. 7 R.F.C. MTU850101G74  
 DEPARTAMENTO DE SEGURIDAD PUBLICA  
 CORRESPONDIENTE A LA PRIMERA QNA NOVIEMBRE DEL 2013

| CLV. | PUESTO Y NOMBRE                                | S.D.   | DIAS TRAB. | PERCEPCIONES |          | SUBSIDIO EMPLEO | TOTAL PERCEP. | DEDUCCIONES |           |            |            |             |        | PRESTAMO TESORERIA | TOTAL DEUCC. | NETO A RECIBIR | FIRMA DE CONFORMIDAD |  |
|------|--|--------|------------|--------------|----------|-----------------|---------------|-------------|-----------|------------|------------|-------------|--------|--------------------|--------------|----------------|----------------------|--|
|      |  |        |            | S. NORMAL    | T. EXTRA |                 |               | I.S.R.      | F. AH. 5% | PENS. 8.5% | OTRO DESC. | PREST. PENS |        |                    |              |                |                      |  |
|      | VICTOR M. CASTANEDA LIZARDI.<br>3ER COMANDANTE | 321.05 | 15         | 4,815.75     | -        | -               | 4,815.75      | 294.29      |           | 409.34     | -          | -           | -      | -                  | -            | 703.63         | 4,112.12             |  |
|      | EUSEO CORTES PAREDES.<br>POLICIA 3ro           | 201.32 | 15         | 3,019.80     |          | -               | 3,019.80      | 47.47       |           | 256.68     | -          | -           | -      | -                  | -            | 304.15         | 2,715.65             |  |
|      | VACANTE<br>POLICIA 2do                         | 212.99 | 0          | 0.00         |          | -               | -             | -           |           | -          | -          | -           | -      | -                  | -            | 0.00           | 0.00                 |  |
|      | ANTONIO CHAVEZ MORFIN.<br>POLICIA 3ro          | 201.32 | 15         | 3,019.80     |          | -               | 3,019.80      | 47.47       |           | 256.68     | -          | -           | -      | -                  | -            | 304.15         | 2,715.65             |  |
|      | VACANTE<br>POLICIA 3ro                         | -      | -          | -            |          | -               | -             | -           |           | -          | -          | -           | -      | -                  | -            | -              | -                    |  |
|      | JOSE ISRAEL FLORIAN TORRES.<br>POLICIA 1ro     | 230.92 | 15         | 3,463.80     |          | -               | 3,463.80      | 88.60       |           | 294.42     | -          | -           | -      | -                  | -            | 783.02         | 2,680.78             |  |
|      | JAIMÉ MENDOZA GONZALEZ.<br>POLICIA 1ro         | 230.92 | 15         | 3,463.80     |          | -               | 3,463.80      | 88.60       |           | 294.42     | -          | -           | -      | -                  | -            | 383.02         | 3,080.78             |  |
|      | VACANTE<br>POLICIA 3ro                         | 201.32 | 0          | 0.00         |          | -               | -             | -           |           | -          | -          | -           | -      | -                  | -            | 0.00           | 0.00                 |  |
|      | HERACLIO JIMENEZ SOTO.<br>POLICIA 3ro          | 201.32 | 15         | 3,019.80     |          | -               | 3,019.80      | 47.47       |           | 256.68     | -          | -           | -      | -                  | -            | 854.15         | 2,165.65             |  |
|      | VACANTE<br>POLICIA 1ro                         | -      | -          | -            |          | -               | -             | -           |           | -          | -          | -           | -      | -                  | -            | -              | -                    |  |
|      | VACANTE<br>POLICIA 1ro                         | 223.11 | 0          | -            |          | -               | -             | -           |           | -          | -          | -           | -      | -                  | -            | -              | -                    |  |
|      | RICARDO MORALES NAZARIO.<br>POLICIA 3ro        | 201.32 | 12         | 2,415.84     |          | 1.59            | 2,417.43      | -           |           | 256.68     | -          | -           | -      | -                  | -            | 256.68         | 2,160.75             |  |
|      | PABLO MENDOZA GUZMAN.<br>POLICIA 3ro           | 201.32 | 15         | 3,019.80     |          | -               | 3,019.80      | 47.47       |           | 256.68     | -          | -           | -      | -                  | -            | 304.15         | 2,715.65             |  |
|      | TOTAL HOJA 2                                   |        |            | 26,238.39    | 0.00     | 1.59            | 26,239.98     | 661.37      | 0.00      | 2,281.60   | 0.00       | 0.00        | 950.00 | 3,892.97           | 22,347.01    |                |                      |  |

ARQ. FELIPE DE JESUS RUA VAZQUEZ  
 PRESIDENTE MUNICIPAL

LIC. ADRIAN DEL VIENTO SILVA  
 SECRETARIO GENERAL




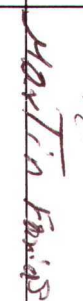



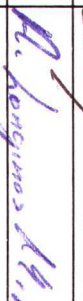
MUNICIPIO DE TUXPAN,  
 PORTAL HIDALGO NO. 7 R.F.C. MTU850101G74  
 DEPARTAMENTO DE SEGURIDAD PUBLICA  
 CORRESPONDIENTE A LA PRIMERA QNA NOVIEMBRE DEL 2013

| CLV. | PUESTO Y NOMBRE                               | S.D.   | DIAS TRAB. | PERCEPCIONES |          |        | SUBSIDIO EMPLEO | TOTAL PERCEP. | DEDUCCIONES |           |            |            |             |          | PRESTAMO TESORERIA | TOTAL DEDUCC. | NETO A RECIBIR                        | FIRMA DE CONFORMIDAD |
|------|---|--------|------------|--------------|----------|--------|-----------------|---------------|-------------|-----------|------------|------------|-------------|----------|--------------------|---------------|---------------------------------------|----------------------|
|      |   |        |            | S. NORMAL    | T. EXTRA | EMPLEO |                 |               | I.S.R.      | F. AH. 5% | PENS. 8.5% | OTRO DESC. | PREST. PENS |          |                    |               |                                       |                      |
| -    | SALVADOR GUIDINO MACIAS<br>POLICIA 3ro        | 201.32 | 15         | 3,019.80     |          | -      | 3,019.80        | 47.47         |             | 256.68    | -          | -          | -           | -        | 304.15             | 2,715.65      | <i>Salvador Guidino Macias</i>        |                      |
| -    | J. JESUS FABIAN MATA<br>POLICIA 3ro           | 201.32 | 15         | 3,019.80     |          | -      | 3,019.80        | 47.47         |             | 256.68    | -          | -          | -           | -        | 304.15             | 2,715.65      | <i>J. Jesus Fabian Mata</i>           |                      |
| -    | VACANTE<br>2do OFICIAL                        | -      | -          | -            |          | -      | -               | -             |             | -         | -          | -          | -           | -        | -                  | -             | -                                     |                      |
| -    | VACANTE<br>POLICIA 3ro                        | 194.51 | 0          | 0.00         |          | -      | 0.00            | -             |             | -         | -          | -          | -           | -        | 0.00               | 0.00          | 0.00                                  |                      |
| -    | VICTOR HUGO CASTANEDA REYES<br>POLICIA 3ro    | 201.32 | 15         | 3,019.80     | 0.00     | -      | 3,019.80        | 47.47         |             | 256.68    | -          | -          | -           | -        | 304.15             | 2,715.65      | <i>V. Hugo Castaneda Reyes</i>        |                      |
| -    | HEVER AMADO REYES CHAVEZ<br>POLICIA 3ro       | 201.32 | 15         | 3,019.80     |          | -      | 3,019.80        | 47.47         |             | 256.68    | -          | -          | -           | -        | 304.15             | 2,715.65      | <i>Hever Amado Reyes Chavez</i>       |                      |
| -    | CANDELARIO PATRICIO ORTIZ<br>POLICIA 2do      | 220.45 | 15         | 3,306.75     | 0.00     | -      | 3,306.75        | 78.35         |             | 281.07    | -          | -          | -           | -        | 359.42             | 2,947.33      | <i>Candelario Patricio Ortiz</i>      |                      |
| -    | JUAN GABRIEL PARRA MARTINEZ<br>POLICIA 3ro    | 201.32 | 15         | 3,019.80     | 0.00     | -      | 3,019.80        | 47.47         |             | 256.68    | -          | -          | -           | -        | 304.15             | 2,715.65      | <i>Juan Gabriel Parra Martinez</i>    |                      |
| -    | JOSE ANTONIO GOMEZ AGUIRRE<br>POLICIA 3ro     | 201.32 | 15         | 3,019.80     |          | -      | 3,019.80        | 47.47         |             | 256.68    | -          | -          | -           | -        | 1,054.15           | 1,965.65      | <i>Jose Antonio Gomez Aguirre</i>     |                      |
| -    | HECTOR MANUEL EVANGELISTA MTZ.<br>POLICIA 3ro | 305.07 | 15         | 4,576.05     |          | -      | 4,576.05        | 268.51        |             | 388.96    | -          | -          | -           | -        | 657.47             | 3,918.58      | <i>Hector Manuel Evangelista Mtz.</i> |                      |
| -    | RAMON GUZMAN MELCHOR<br>POLICIA 3ro           | 201.32 | 15         | 3,019.80     |          | -      | 3,019.80        | 47.47         |             | 256.68    | -          | -          | -           | -        | 304.15             | 2,715.65      | <i>Ramon Guzman Melchor</i>           |                      |
| -    | ALFONSO GUZMAN MELCHOR<br>POLICIA 3ro         | 201.32 | 15         | 3,019.80     |          | -      | 3,019.80        | 47.47         |             | 256.68    | -          | -          | -           | -        | 304.15             | 2,715.65      | <i>Alfonso Guzman Melchor</i>         |                      |
| -    | JORGE SALAZAR SANCHEZ<br>POLICIA 3ro          | 201.32 | 15         | 3,019.80     |          | -      | 3,019.80        | 47.47         |             | 256.68    | -          | -          | -           | -        | 304.15             | 2,715.65      | <i>Jorge Salazar Sanchez</i>          |                      |
| -    | ENRIQUE SILVA SUAREZ<br>POLICIA 3ro           | 201.32 | 15         | 3,019.80     |          | -      | 3,019.80        | 47.47         |             | 256.68    | -          | -          | -           | -        | 304.15             | 2,715.65      | <i>Enrique Silva Suarez</i>           |                      |
| -    | VICTOR FERMIN AGUILAR<br>POLICIA 3ro          | 116.47 | 15         | 1,747.05     |          | -      | 1,834.96        | -             |             | 148.50    | -          | -          | -           | -        | 148.50             | 1,686.46      | <i>Victor Fermin Aguilar</i>          |                      |
| -    | TOTAL HOJA 3                                  |        |            | 39,827.85    | 0.00     | 87.91  | 39,915.76       | 821.56        | 0.00        | 3,385.36  | 0.00       | 0.00       | 750.00      | 4,956.92 | 34,958.84          |               |                                       |                      |

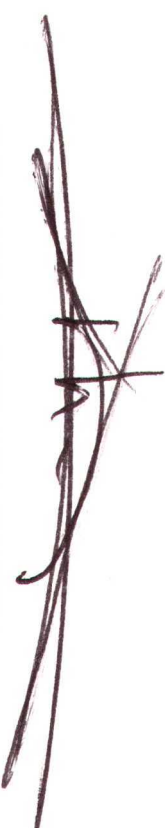
ARQ. FELIPE DE JESUS RUA VAZQUEZ  
 PRESIDENTE MUNICIPAL

LIC. ADRIAN DEL VIENTO SILVA  
 SECRETARIO GENERAL

**MUNICIPIO DE TUXPAN,  
PORTAL HIDALGO NO. 7 R.F.C. MTU850101G74  
DEPARTAMENTO DE SEGURIDAD PUBLICA  
CORRESPONDIENTE A LA PRIMERA QNA NOVIEMBRE DEL 2013**

| CLV. | PUESTO Y NOMBRE                              | S.D.   | DIAS TRAB. | PERCEPCIONES     |             | SUBSIDIO EMPLEO | TOTAL PERCEP.    | DEDUCCIONES   |             |                 |             | PRESTAMO TESORERIA | TOTAL DEDUCC. | NETO A RECIBIR  | FIRMA DE CONFORMIDAD |              |   |  |
|------|--|--------|------------|------------------|-------------|-----------------|------------------|---------------|-------------|-----------------|-------------|--------------------|---------------|-----------------|----------------------|--------------|---|--|
|      |  |        |            | S. NORMAL        |             |                 |                  | I.S.R.        | F. AH. 5%   | PENS. 8.5%      | OTRO DESC.  |                    |               |                 |                      | PREST. PENS. |   |  |
| -    | J. JESUS ROMERO MEDRANO.<br>POLICIA 3ro      | 201.32 | 15         | 3,019.80         |             | -               | 3,019.80         | 47.47         |             | 256.68          | -           | -                  | -             | 500.00          | 304.15               | 2,715.65     |  |  |
| -    | JUAN MANUEL NAZARIO ODRIZ<br>POLICIA 3ro     | 201.32 | 15         | 3,019.80         |             | -               | 3,019.80         | 47.47         |             | 256.68          | -           | -                  | -             | 500.00          | 804.15               | 2,215.65     |  |  |
| -    | VACANTE<br>POLICIA 3ro                       | 194.51 | 0          | -                |             | -               | -                | -             |             | -               | -           | -                  | -             | -               | -                    | -            | -   |  |
| -    | VACANTE<br>POLICIA 3ro                       | -      | -          | -                |             | -               | -                | -             |             | -               | -           | -                  | -             | -               | -                    | -            | -   |  |
| -    | VACANTE<br>POLICIA 3ro                       | 194.51 | 0          | -                |             | -               | -                | -             |             | -               | -           | -                  | -             | -               | -                    | -            | -   |  |
| -    | SEKEN MIRANDA ORTIZ.<br>POLICIA 3ro          | 201.32 | 15         | 3,019.80         |             | -               | 3,019.80         | 47.47         |             | 256.68          | -           | -                  | -             | -               | 304.15               | 2,715.65     |   |  |
| -    | MARTIN FARIAS MEJIA.<br>POLICIA 3ro          | 201.32 | 15         | 3,019.80         |             | -               | 3,019.80         | 47.47         |             | 256.68          | -           | -                  | -             | -               | 304.15               | 2,715.65     |    |  |
| -    | JULIO CESAR GARCIA CORTES.<br>POLICIA 3ro    | 201.32 | 15         | 3,019.80         |             | -               | 3,019.80         | 47.47         | 0.00        | 256.68          | -           | -                  | -             | -               | 304.15               | 2,715.65     |    |  |
| -    | JUAN MANUEL FLORIAN TORRES.<br>POLICIA 3ro   | 201.32 | 15         | 3,019.80         |             | -               | 3,019.80         | 47.47         |             | 256.68          | -           | -                  | -             | -               | 304.15               | 2,715.65     |    |  |
| -    | VACANTE<br>POLICIA 3ro                       | -      | -          | -                |             | -               | -                | -             |             | -               | -           | -                  | -             | -               | -                    | -            | -   |  |
| -    | VICTOR ALFONSO MATA ROLON<br>POLICIA 2do     | 220.45 | 15         | 3,306.75         |             | -               | 3,306.75         | 78.35         |             | 281.07          | -           | -                  | -             | -               | 359.42               | 2,947.33     |    |  |
| -    | AGUSTIN LONGINOS MONTAÑO RIOS<br>POLICIA 3ro | 201.32 | 15         | 3,019.80         |             | -               | 3,019.80         | 47.47         |             | 256.68          | -           | -                  | -             | -               | 304.15               | 2,715.65     |    |  |
| -    | <b>TOTAL HOJA 4</b>                          |        |            | <b>24,445.35</b> | <b>0.00</b> | <b>0.00</b>     | <b>24,445.35</b> | <b>410.64</b> | <b>0.00</b> | <b>2,077.85</b> | <b>0.00</b> | <b>0.00</b>        | <b>500.00</b> | <b>2,988.49</b> | <b>21,456.86</b>     |              |   |  |

**ARQ. FELIPE DE JESUS RUA VAZQUEZ  
PRESIDENTE MUNICIPAL**



**LIC. ADRIAN DEL VIENTO SILVA  
SECRETARIO GENERAL**



MUNICIPIO DE TUXPAN,  
 PORTAL HIDALGO NO. 7 R.F.C. MTU850101G74  
 DEPARTAMENTO DE SEGURIDAD PUBLICA  
 CORRESPONDIENTE A LA PRIMERA QNA NOVIEMBRE DEL 2013

| CLV. | PUESTO Y NOMBRE                             | S.D.   | DIAS TRAB. | PERCEPCIONES |          | SUBSIDIO |             | TOTAL PERCEP. | I.S.R. | F. AH. 5% | DEDUCCIONES |               |        | PRESTAMO TESORERIA | TOTAL DEDUCC. | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|------|---|--------|------------|--------------|----------|----------|-------------|---------------|--------|-----------|-------------|---------------|--------|--------------------|---------------|----------------|----------------------|
|      |   |        |            | S. NORMAL    | T. EXTRA | EMPLEO   | PENSA. 8.5% |               |        |           | OTRO DESC.  | PREST. PENSA. |        |                    |               |                |                      |
| -    | DIOSCORO LOPEZ GUTIERREZ.<br>2do OFICIAL    | 239.06 | 15         | 3,585.90     | -        | -        | -           | 3,585.90      | 107.19 | -         | 304.80      | -             | -      | 830.00             | 1,241.99      | 2,343.91       |                      |
| -    | BERNARDO MENDEZ SANDOVAL.<br>2do OFICIAL    | 239.06 | 15         | 3,585.90     | 0.00     | -        | -           | 3,585.90      | 107.19 | -         | 304.80      | -             | -      | -                  | 411.99        | 3,173.91       |                      |
| -    | HECTOR M CAMPOS GONZALEZ.<br>POLICIA 3ro    | 201.32 | 15         | 3,019.80     | -        | -        | -           | 3,019.80      | 47.47  | -         | 256.68      | -             | -      | -                  | 304.15        | 2,715.65       |                      |
| -    | EVERARDO BRACAMONTES VARGAS<br>POLICIA 3ro  | 201.32 | 15         | 3,019.80     | -        | -        | -           | 3,019.80      | 47.47  | -         | 256.68      | -             | -      | -                  | 304.15        | 2,715.65       |                      |
| -    | EPIFANIO SILVA OROZCO.<br>POLICIA 3ro       | 201.32 | 15         | 3,019.80     | -        | -        | -           | 3,019.80      | 47.47  | -         | 256.68      | -             | -      | -                  | 304.15        | 2,715.65       |                      |
| -    | VACANTE<br>POLICIA 3ro                      | -      | -          | -            | -        | -        | -           | -             | -      | -         | -           | -             | -      | -                  | -             | -              | -                    |
| -    | VACANTE<br>POLICIA 3ro                      | 201.32 | 0          | 0.00         | -        | -        | -           | 0.00          | -      | -         | -           | -             | -      | -                  | -             | 0.00           | -                    |
| -    | VACANTE<br>POLICIA 3ro                      | 201.32 | 0          | -            | -        | -        | -           | -             | -      | -         | -           | -             | -      | -                  | 0.00          | -              | -                    |
| -    | J. REYES SILVA ROMERO<br>POLICIA 1ro        | 230.92 | 15         | 3,463.80     | 0.00     | -        | -           | 3,463.80      | 88.60  | -         | 294.42      | -             | -      | -                  | 383.02        | 3,080.78       |                      |
| -    | ALBERTO VAZQUEZ MONTAÑO.<br>POLICIA 3ro     | 201.32 | 15         | 3,019.80     | -        | -        | -           | 3,019.80      | 47.47  | -         | 256.68      | -             | 400.00 | 704.15             | 2,315.65      |                |                      |
| -    | ALFONSO MARQUEZ QUEZADA.<br>POLICIA 3ro     | 201.32 | 15         | 3,019.80     | -        | -        | -           | 3,019.80      | 47.47  | -         | 256.68      | -             | -      | 304.15             | 2,715.65      |                |                      |
| -    | VACANTE<br>2do OFICIAL                      | -      | -          | -            | -        | -        | -           | -             | -      | -         | -           | -             | -      | -                  | -             | -              | -                    |
| -    | HECTOR CAMPOS GONZALEZ.<br>AUXILIAR DSPPD   | 144.95 | 15         | 2,174.25     | -        | 56.26    | -           | 2,230.51      | -      | -         | 184.81      | -             | -      | 184.81             | 499.81        | 1,730.70       |                      |
| -    | JOSE LUIS HERNANDEZ BUENO<br>AUXILIAR DSPPD | 144.95 | 15         | 2,174.25     | -        | 56.26    | -           | 2,230.51      | -      | -         | 184.81      | -             | -      | 315.00             | 499.81        | 1,730.70       |                      |
| -    | TOTAL HOJA 5                                |        |            | 30,083.10    | 0.00     | 112.52   |             | 30,195.62     | 540.33 | 0.00      | 2,557.06    | 0.00          | 0.00   | 1,545.00           | 4,642.39      | 25,553.23      |                      |

ARQ. FELIPE DE JESUS RUA VAZQUEZ  
 PRESIDENTE MUNICIPAL

LIC. ADRIAN DEL VIENTO SILVA  
 SECRETARIO GENERAL

MUNICIPIO DE TUXPAN,  
 PORTAL HIDALGO NO. 7 R.F.C. MTU850101G74  
 DEPARTAMENTO DE SEGURIDAD PUBLICA  
 CORRESPONDIENTE A LA PRIMERA QNA NOVIEMBRE DEL 2013

| CLV. | PUESTO Y NOMBRE                    | S.D.   | DIAS TRAB. | PERCEPCIONES |      | SUBSIDIO |           | TOTAL PERCEP. | DEDUCCIONES |           |            |            |              | PRESTAMO TESORERIA | TOTAL DEDUCC. | NETO A RECIBIR | FIRMA DE CONFORMIDAD |  |
|------|------------------------------------|--------|------------|--------------|------|----------|-----------|---------------|-------------|-----------|------------|------------|--------------|--------------------|---------------|----------------|----------------------|--|
|      |                                    |        |            | S. NORMAL    |      | EMPLERO  |           |               | I.S.R.      | F. AH. 5% | PENS. 8.5% | OTRO DESC. | PREST. PENS. |                    |               |                |                      |  |
|      | VACANTE                            | 201.32 | 0          | -            | -    | -        | -         | -             | -           | -         | -          | -          | -            | -                  | -             | 0.00           |                      |  |
|      | POLICIA 3ro                        | 201.32 | 0          | -            | -    | -        | -         | -             | -           | -         | -          | -          | -            | -                  | -             | 0.00           |                      |  |
|      | ISELA GUADALUPE MARTINEZ MANRIQUEZ | 220.45 | 15         | 3,306.75     | -    | -        | 3,306.75  | 78.35         | 281.07      | -         | -          | -          | -            | -                  | -             | 359.42         | 2,947.33             |  |
|      | POLICIA 2do                        | 201.32 | 15         | 3,019.80     | -    | -        | 3,019.80  | 47.47         | 256.68      | -         | -          | -          | -            | 770.00             | 1,074.15      | 1,945.65       |                      |  |
|      | RIGOBERTO RUA BARBOZA              | 201.32 | 15         | 3,019.80     | -    | -        | 3,019.80  | 47.47         | 256.68      | -         | -          | -          | -            | -                  | -             | -              | -                    |  |
|      | VACANTE                            | -      | -          | -            | -    | -        | -         | -             | -           | -         | -          | -          | -            | -                  | -             | -              | -                    |  |
|      | POLICIA 3ro                        | -      | -          | -            | -    | -        | -         | -             | -           | -         | -          | -          | -            | -                  | -             | -              | -                    |  |
|      | VACANTE                            | 187.03 | 0          | 0.00         | -    | -        | 0.00      | -             | -           | -         | -          | -          | -            | -                  | -             | -              | 0.00                 |  |
|      | POLICIA 3ro                        | 201.32 | 15         | 3,019.80     | -    | -        | 3,019.80  | 47.47         | 256.68      | -         | -          | -          | -            | -                  | 304.15        | 2,715.65       |                      |  |
|      | PABLO IVAN MARTINEZ SUAREZ         | 201.32 | 15         | 3,019.80     | -    | -        | 3,019.80  | 47.47         | 256.68      | -         | -          | -          | -            | -                  | -             | -              | -                    |  |
|      | POLICIA 3ro                        | -      | -          | -            | -    | -        | -         | -             | -           | -         | -          | -          | -            | -                  | -             | -              | -                    |  |
|      | POLICIA 3ro                        | -      | -          | -            | -    | -        | -         | -             | -           | -         | -          | -          | -            | -                  | -             | -              | -                    |  |
|      | VACANTE                            | 212.99 | 0          | -            | -    | -        | -         | -             | -           | -         | -          | -          | -            | -                  | -             | -              | -                    |  |
|      | POLICIA 2do                        | 230.92 | 15         | 3,463.80     | 0.00 | -        | 3,463.80  | 88.60         | 294.42      | -         | -          | -          | -            | -                  | 383.02        | 3,080.78       |                      |  |
|      | PEDRO URIEL MARTINEZ SUAREZ        | 201.32 | 15         | 3,019.80     | -    | -        | 3,019.80  | 47.47         | 256.68      | -         | -          | -          | -            | 420.00             | 724.15        | 2,295.65       |                      |  |
|      | POLICIA 1ro                        | 201.32 | 15         | 3,019.80     | -    | -        | 3,019.80  | 47.47         | 256.68      | -         | -          | -          | -            | -                  | 304.15        | 2,715.65       |                      |  |
|      | ALEJANDRO ACEVES MANZANO           | 201.32 | 15         | 3,019.80     | -    | -        | 3,019.80  | 47.47         | 256.68      | -         | -          | -          | -            | -                  | -             | -              | -                    |  |
|      | POLICIA 3ro                        | 201.32 | 15         | 3,019.80     | -    | -        | 3,019.80  | 47.47         | 256.68      | -         | -          | -          | -            | -                  | -             | -              | -                    |  |
|      | PABLO JIMENEZ JORGE ERNESTO        | 201.32 | 15         | 3,019.80     | -    | -        | 3,019.80  | 47.47         | 256.68      | -         | -          | -          | -            | -                  | -             | -              | -                    |  |
|      | POLICIA 3ro                        | 201.32 | 15         | 3,019.80     | -    | -        | 3,019.80  | 47.47         | 256.68      | -         | -          | -          | -            | -                  | -             | -              | -                    |  |
|      | TOTAL HOJA 6                       |        |            | 18,849.75    | 0.00 | 0.00     | 18,849.75 | 356.83        | 1,602.23    | 0.00      | 0.00       | 1,190.00   | 3,149.06     | 15,700.69          |               |                |                      |  |

ARQ. FELIPE DE JESUS RUA VAZQUEZ  
 PRESIDENTE MUNICIPAL

LIC. ADRIAN DEL VIENTO SILVA  
 SECRETARIO GENERAL

MUNICIPIO DE TUXPAN,  
 PORTAL HIDALGO NO. 7 R.F.C. MTU850101G74  
 DEPARTAMENTO DE SEGURIDAD PUBLICA  
 CORRESPONDIENTE A LA PRIMERA QNA NOVIEMBRE DEL 2013

| CLV. | PUESTO Y NOMBRE                                | S.D.   | DIAS TRAB. | PERCEPCIONES |      | SUBSIDIO EMPLEO | TOTAL PERCEP. | I.S.R.   | DEDUCCIONES |            |              | PRESTAMO TESORERIA | TOTAL DEDUCC. | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|------|--|--------|------------|--------------|------|-----------------|---------------|----------|-------------|------------|--------------|--------------------|---------------|----------------|----------------------|
|      |  |        |            | S. NORMAL    |      |                 |               |          | PENS. 8.5%  | OTRO DESC. | PREST. PENS. |                    |               |                |                      |
| -    | JUAN JOSE DE ANDA GARCIA<br>POLICIA 3ro        | 201.32 | 15         | 3,019.80     | -    | -               | 3,019.80      | 47.47    | 256.68      | -          | -            | -                  | 304.15        | 2,715.65       |                      |
| -    | ANA BERTHA RODRIGUEZ VAZQUEZ<br>POLICIA 3ro    | 201.32 | 15         | 3,019.80     | -    | -               | 3,019.80      | 47.47    | 256.68      | -          | -            | 200.00             | 504.15        | 2,515.65       |                      |
| -    | GERARDO RODRIGO MASCORRO CORTES<br>POLICIA 2do | 220.45 | 15         | 3,306.75     | -    | -               | 3,306.75      | 78.35    | 281.07      | -          | -            | 280.00             | 639.42        | 2,667.33       |                      |
| -    | HUGO CESAR VAZQUEZ CASTREJON<br>ZDO. OFICIAL   | 239.06 | 15         | 3,585.90     | 0.00 | -               | 3,585.90      | 107.19   | 304.80      | -          | -            | -                  | 411.99        | 3,173.91       |                      |
| -    | OSCAR VAZQUEZ LOPEZ<br>POLICIA 3ro             | 201.32 | 15         | 3,019.80     | -    | -               | 3,019.80      | 47.47    | 256.68      | -          | -            | -                  | 304.15        | 2,715.65       |                      |
| -    | VACANTE<br>POLICIA 3ro                         | -      | -          | -            | -    | -               | -             | -        | -           | -          | -            | -                  | -             | -              |                      |
| -    | HECTOR MANUEL CHOCOTECO OCHOA<br>POLICIA 1ro   | 230.92 | 15         | 3,463.80     | -    | -               | 3,463.80      | 88.60    | 294.42      | -          | -            | -                  | 383.02        | 3,080.78       |                      |
| -    | GERARDO COVARRUBIAS GARCIA<br>POLICIA 3ro      | 201.32 | 15         | 3,019.80     | -    | -               | 3,019.80      | 47.47    | 256.68      | -          | -            | -                  | 304.15        | 2,715.65       |                      |
| -    | JUAN JOSE MORA MARTINEZ<br>POLICIA 3ro         | 201.32 | 15         | 3,019.80     | 0.00 | -               | 3,019.80      | 47.47    | 256.68      | -          | -            | -                  | 304.15        | 2,715.65       |                      |
| -    | VACANTE<br>POLICIA 3ro                         | 201.32 | 0          | 0.00         | -    | -               | 0.00          | -        | -           | -          | -            | -                  | -             | 0.00           |                      |
| -    | VACANTE<br>POLICIA 3ro                         | -      | -          | -            | -    | -               | -             | -        | -           | -          | -            | -                  | -             | -              |                      |
| -    | LUIS MARTEL BARALIAS SANCHEZ<br>POLICIA 3ro    | 201.32 | 15         | 3,019.80     | -    | -               | 3,019.80      | 47.47    | 256.68      | -          | -            | 700.00             | 1,004.15      | 2,015.65       |                      |
| -    | MARTIN ANTONIO DIAZ CARDENAS<br>POLICIA 2do    | 220.45 | 15         | 3,306.75     | -    | -               | 3,306.75      | 78.35    | 281.07      | -          | -            | -                  | 359.42        | 2,947.33       |                      |
| -    | MARIO CUEVAS GAMEZ<br>POLICIA 3ro              | 201.32 | 15         | 3,019.80     | -    | -               | 3,019.80      | 47.47    | 256.68      | -          | -            | -                  | 304.15        | 2,715.65       |                      |
| -    | GERMAN MARTINEZ ALCARAZ<br>POLICIA 3ro         | 201.32 | 15         | 3,019.80     | -    | -               | 3,019.80      | 47.47    | 256.68      | -          | -            | 600.00             | 904.15        | 2,115.65       |                      |
| -    | HUGO ALEJANDRO PRECIADO GOMEZ<br>TER OFICIAL   | 292.80 | 15         | 4,392.00     | 0.00 | -               | 4,392.00      | 248.73   | 373.32      | -          | -            | -                  | 622.05        | 3,769.95       |                      |
| -    | VACANTE<br>POLICIA 2do                         | -      | -          | -            | -    | -               | -             | -        | -           | -          | -            | -                  | -             | -              |                      |
| -    | CESARIO RODRIGUEZ VALENCIA<br>POLICIA 3ro      | 201.32 | 15         | 3,019.80     | -    | -               | 3,019.80      | 47.47    | 256.68      | -          | -            | -                  | 304.15        | 2,715.65       |                      |
| -    | TOTAL HOJA 7                                   |        |            | 45,233.40    | 0.00 | 0.00            | 45,233.40     | 1,028.45 | 3,844.83    | 0.00       | 0.00         | 1,780.00           | 6,653.28      | 38,580.12      |                      |

ARQ. FELIPE DE JESUS RUA VAZQUEZ  
 PRESIDENTE MUNICIPAL

LIC. ADRIAN DEL VIENTO SILVA  
 SECRETARIO GENERAL

MUNICIPIO DE TUXPAN,  
 PORTAL HIDALGO NO. 7 R.F.C. MTU850101G74  
 DEPARTAMENTO DE SEGURIDAD PUBLICA  
 CORRESPONDIENTE A LA PRIMERA QNA NOVIEMBRE DEL 2013

| CLV. | PUESTO Y NOMBRE                                   | S.D.   | DIAS TRAB. | PERCEPCIONES     |             | SUBSIDIO    |               | TOTAL PERCEP.    | DEDUCCIONES   |             |                 |             |              |             | PRESTAMO TESORERIA | TOTAL DEDUCC.   | NETO A RECIBIR   | FIRMA DE CONFORMIDAD |          |                          |
|------|---|--------|------------|------------------|-------------|-------------|---------------|------------------|---------------|-------------|-----------------|-------------|--------------|-------------|--------------------|-----------------|------------------|----------------------|----------|--------------------------|
|      |   |        |            | S. NORMAL        |             | EMPLEO      |               |                  | I.S.R.        | F. AH. 5%   | PENS. 8.5%      | OTRO DESC.  | PREST. PENS. | TOTAL       |                    |                 |                  |                      |          |                          |
| -    | JORGE HUMBERTO VAZQUEZ BUENO<br>POLICIA 3ro       | 201.32 | 15         | 3,019.80         |             | -           |               | 3,019.80         | 47.47         |             |                 | -           | -            | -           | -                  | -               | 280.00           | 47.47                | 2,972.33 | Jorge H. Vazquez B.      |
| -    | HECTOR OMAR LARA OLIVARES<br>POLICIA 3ro          | 201.32 | 15         | 3,019.80         |             | -           |               | 3,019.80         | 47.47         |             |                 | 256.68      | -            | -           | -                  | -               | -                | 584.15               | 2,435.65 | Hector Omar Lara         |
| -    | IVAN GUADALUPE HERNANDEZ HERNANDEZ<br>POLICIA 3ro | 201.32 | 15         | 3,019.80         |             | -           |               | 3,019.80         | 47.47         |             |                 | 256.68      | -            | -           | -                  | -               | -                | 304.15               | 2,715.65 | Ivan Guadalupe Hernandez |
| -    |   |        | -          | -                |             | -           |               | -                | -             |             |                 | -           | -            | -           | -                  | -               | -                | -                    | -        |                          |
| -    | JOSE DEL CARMEN SERRANO LOPEZ<br>POLICIA 3ro      | 201.32 | 15         | 3,019.80         |             | -           |               | 3,019.80         | 47.47         |             |                 | 256.68      | -            | -           | -                  | -               | -                | 304.15               | 2,715.65 | Jose Serrano L.          |
| -    | MARCIAL DIAZ CARDENAS<br>POLICIA 1ro              | 230.92 | 15         | 3,463.80         |             | -           |               | 3,463.80         | 88.60         |             |                 | 294.42      | -            | -           | -                  | -               | -                | 383.02               | 3,080.78 |                          |
| -    | ESTEBAN PARRA MARTINEZ<br>POLICIA 3ro             | 201.32 | 15         | 3,019.80         |             | -           |               | 3,019.80         | 47.47         |             |                 | 256.68      | -            | -           | -                  | -               | -                | 304.15               | 2,715.65 | Esteban Parra            |
| -    | EVERARDO GAMALIEL BRACAMONTES C.<br>POLICIA 3ro   | 201.32 | 15         | 3,019.80         |             | -           |               | 3,019.80         | 47.47         |             |                 | 256.68      | -            | -           | -                  | -               | -                | 304.15               | 2,715.65 |                          |
| -    | <b>TOTAL HOJA 8</b>                               |        |            | <b>21,582.60</b> | <b>0.00</b> | <b>0.00</b> | <b>202.02</b> | <b>21,582.60</b> | <b>373.42</b> | <b>0.00</b> | <b>1,577.83</b> | <b>0.00</b> | <b>0.00</b>  | <b>0.00</b> | <b>0.00</b>        | <b>7,675.00</b> | <b>36,371.34</b> | <b>19,351.35</b>     |          |                          |

  
 ARQ. FELIPE DE JESUS VAZQUEZ  
 PRESIDENTE MUNICIPAL

  
 LIC. ADRIAN DEL VIENTO SILVA  
 SECRETARIO GENERAL



MUNICIPIO DE TUXPAN, JALISCO  
 PORTAL HIDALGO NO. 7 RFC. MTU 850101G74  
 DEPARTAMENTO DE SEGURIDAD PUBLICA  
 NOMINA DE NUEVOS ELEMENTOS CORRESPONDIENTE A LA 1RA QNA NOVIEMBRE 2013

| CLV. | PUESTO Y NOMBRE                                    | S.D.   | DIAS TRAB. | PERCEPCIONES |        | SUBSIDIO EMPLEO | TOTAL PERCEP. | DEDUCCIONES |           |            |                     | PRESTAMO TESORERIA | TOTAL DEDUCC. | NETO A RECIBIR | FIRMA DE CONFORMIDAD |  |
|------|--|--------|------------|--------------|--------|-----------------|---------------|-------------|-----------|------------|---------------------|--------------------|---------------|----------------|----------------------|--|
|      |  |        |            | S. NORMAL    | EMPLEO |                 |               | I.S.R.      | F. AH. 5% | PENS. 8.5% | TRO DESPREST. PENS. |                    |               |                |                      |  |
| -    | RENE ALEJANDRO SANCHEZ AGUILAR<br>POLICIA 3ro      | 201.32 | 15         | 3,019.80     | -      | -               | 3,019.80      | 47.47       | -         | -          | -                   | -                  | -             | 47.47          | 2,972.33             |  |
| -    | EDGAR URIEL DIAZ CARDENAS<br>POLICIA 3ro           | 201.32 | 15         | 3,019.80     | -      | -               | 3,019.80      | 47.47       | -         | -          | -                   | -                  | -             | 47.47          | 2,972.33             |  |
| -    | MIGUEL ANGEL DE LA CRUZ EVANGELISTA<br>POLICIA 3ro | 201.32 | 15         | 3,019.80     | -      | -               | 3,019.80      | 47.47       | -         | -          | -                   | -                  | -             | 47.47          | 2,972.33             |  |
| -    | MARCO ANTONIO LOPEZ DIMAS<br>POLICIA 3ro           | 201.32 | 15         | 3,019.80     | -      | -               | 3,019.80      | 47.47       | -         | -          | -                   | -                  | -             | 47.47          | 2,972.33             |  |
| -    | DIEGO SALVADOR FLORIAN MEJIA<br>POLICIA 3ro        | 201.32 | 15         | 3,019.80     | -      | -               | 3,019.80      | 47.47       | -         | -          | -                   | -                  | -             | 47.47          | 2,972.33             |  |
| -    | FAUSTINO ROSENDO VAZQUEZ GUDINO<br>POLICIA 3ro     | 201.32 | 15         | 3,019.80     | -      | -               | 3,019.80      | 47.47       | -         | -          | -                   | -                  | -             | 47.47          | 2,972.33             |  |
| -    | CESAR OMAR LOPEZ URDIALES<br>POLICIA 3ro           | 201.32 | 15         | 3,019.80     | -      | -               | 3,019.80      | 47.47       | -         | -          | -                   | -                  | -             | 47.47          | 2,972.33             |  |
| -    | JESUS DANIEL DIMAS MARTINEZ<br>POLICIA 3ro         | 201.32 | 15         | 3,019.80     | -      | -               | 3,019.80      | 47.47       | -         | -          | -                   | -                  | -             | 47.47          | 2,972.33             |  |
| -    | TOTAL HOJA   |        |            | 24,158.40    | 0.00   |                 | 24,158.40     | 379.76      | 0.00      | 0.00       | 0.00                | 0.00               |               | 379.76         | 23,778.64            |  |

ARQ. FELIPE DE JESUS RUA VAZQUEZ  
 PRESIDENTE MUNICIPAL

LIC. ADRIAN DEL VIENTO SILVA  
 SECRETARIO GENERAL

MUNICIPIO DE TUXPAN, JALISCO  
 PORTAL HIDALGO NO. 7 RFC. MTU 850101G74  
 DEPARTAMENTO DE SEGURIDAD PUBLICA  
 NOMINA DE NUEVOS ELEMENTOS CORRESPONDIENTE A LA 1RA QNA NOVIEMBRE 2013

| CLV. | PUESTO Y NOMBRE                   | S.D.   | DIAS TRAB. | PERCEPCIONES |        | SUBSIDIO EMPLEO | TOTAL PERCEP. | DEDUCCIONES |           |            |                    |             |        | PRESTAMO TESORERIA | TOTAL DEDUCC. | NETO A RECIBIR | FIRMA DE CONFORMIDAD |
|------|-----------------------------------|--------|------------|--------------|--------|-----------------|---------------|-------------|-----------|------------|--------------------|-------------|--------|--------------------|---------------|----------------|----------------------|
|      |                                   |        |            | S. NORMAL    | EMPLEO |                 |               | I.S.R.      | F. AH. 5% | PENS. 8.5% | TRO DESPREST. PENS | PREST. PENS |        |                    |               |                |                      |
|      | ISRAEL ZAMORA LOPEZ               | 201.32 | 15         | 3,019.80     | -      |                 | 3,019.80      | 47.47       |           | -          | -                  | -           | -      | 500.00             | 547.47        | 2,472.33       |                      |
|      | AGUSTIN ADRIAN PINEDA EVANGELISTA | 201.32 | 15         | 3,019.80     | -      |                 | 3,019.80      | 47.47       |           | -          | -                  | -           | 400.00 | 447.47             | 2,572.33      |                |                      |
|      | MARCOS GEOVANI VAZQUEZ MATA       | 201.32 | 15         | 3,019.80     | -      |                 | 3,019.80      | 47.47       |           | -          | -                  | -           | -      | 47.47              | 2,972.33      |                |                      |
|      | ALVARO OMAR MORALES SILVA         | 201.32 | 15         | 3,019.80     | -      |                 | 3,019.80      | 47.47       |           | -          | -                  | -           | -      | 47.47              | 2,972.33      |                |                      |
|      | ESMERALDA VICTORIA GOMEZ          | 201.32 | 15         | 3,019.80     | -      |                 | 3,019.80      | 47.47       |           | -          | -                  | -           | -      | 47.47              | 2,972.33      |                |                      |
|      | ANGELINA TEJEDA FABIAN            | 201.32 | 15         | 3,019.80     | -      |                 | 3,019.80      | 47.47       |           | -          | -                  | -           | -      | 47.47              | 2,972.33      |                |                      |
|      | DINORA JUDITH LOPEZ RODRIGUEZ     | 201.32 | 15         | 3,019.80     | -      |                 | 3,019.80      | 47.47       |           | -          | -                  | -           | -      | 47.47              | 2,972.33      |                |                      |
|      | PEDRO ISMAEL ALCANTAR SUAREZ      | 201.32 | 15         | 3,019.80     | -      |                 | 3,019.80      | 47.47       |           | -          | -                  | -           | -      | 47.47              | 2,972.33      |                |                      |
|      | <b>TOTAL HOJA</b>                 |        |            | 24,158.40    | 0.00   |                 | 24,158.40     | 379.76      | 0.00      | 0.00       | 0.00               | 0.00        | 900.00 | 1,279.76           | 22,878.64     |                |                      |
|      | <b>TOTAL</b>                      |        |            | 48,316.80    | 0.00   |                 | 48,316.80     | 759.52      | 0.00      | 0.00       | 0.00               | 0.00        | 900.00 | 1,659.52           | 46,657.28     |                |                      |

ARQ. FELIPE DE JESUS RUA VAZQUEZ  
 PRESIDENTE MUNICIPAL

LIC. ADRIAN DEL VIENTO SILVA  
 SECRETARIO GENERAL

MUNICIPIO DE TUXPAN, JALISCO.  
 PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
 CLAVE: 11.18  
 DISTRIBUCION DE SUBSIDIO A LA UNIDAD MPAL. DE PROTECCION CIVIL, CORRESPONDIENTE A LA 1RA. GNA. DE NOVIEMBRE DEL 2013.

| PUESTO Y NOMBRE                    | S.D.   | DIAS TRAB. | PERCEPCIONES |     | TOTAL PERCEP. | I.S.R.   | DEDUCCIONES |         |              | PRESTAMO A |          |   | TOTAL DEDUCC. | NETO A RECIBIR | FIRMA DE CONFORMIDAD |  |
|------------------------------------|--------|------------|--------------|-----|---------------|----------|-------------|---------|--------------|------------|----------|---|---------------|----------------|----------------------|--|
|                                    |        |            | S. NORMAL    | CAS |               |          | PENS. 8.5%  | PRESTES | PREST. PENS. | TESORERIA  | DEDUCC.  |   |               |                |                      |  |
| JEFE DE AREA DE ANALISIS FOM Y DES |        |            |              |     |               |          |             |         |              |            |          |   |               |                |                      |  |
| GONZALEZ MENDOZA LUIS GERMAN       | 315.00 | 15         | 4,725.00     | -   | 4,725.00      | 284.53   | 401.63      | -       | -            | -          | -        | - | 686.16        | 4,038.85       |                      |  |
| SUB-DELEGADO OPERATIVO             |        |            |              |     |               |          |             |         |              |            |          |   |               |                |                      |  |
| CHALICO MUNGUIA CARLOS RUBEN       | 287.04 | 15         | 4,305.60     | -   | 4,305.60      | 239.46   | 365.98      | -       | -            | -          | -        | - | 605.44        | 3,700.16       |                      |  |
| JEFE DEPT. COMUNICACION Y DIFUC    |        |            |              |     |               |          |             |         |              |            |          |   |               |                |                      |  |
| CRISTHIAN ADRIAN PRECIADO JACOBO   | 233.22 | 15         | 3,498.30     | -   | 3,498.30      | 90.88    | 297.36      | -       | -            | -          | 430.00   | - | 818.24        | 2,680.06       |                      |  |
| 1ER OFICIAL                        |        |            |              |     |               |          |             |         |              |            |          |   |               |                |                      |  |
| SANCHEZ CHAVEZ JUAN RAMON          | 215.28 | 15         | 3,229.20     | -   | 3,229.20      | 73.29    | 274.48      | -       | -            | -          | 300.00   | - | 647.77        | 2,581.43       |                      |  |
| JEFE DE GUARDIA                    |        |            |              |     |               |          |             |         |              |            |          |   |               |                |                      |  |
| CHAVEZ VIDAL OSVALDO GASTON        | 232.22 | 15         | 3,483.30     | -   | 3,483.30      | 89.88    | 296.08      | -       | -            | -          | -        | - | 385.96        | 3,097.34       |                      |  |
| JEFE DE GUARDIA                    |        |            |              |     |               |          |             |         |              |            |          |   |               |                |                      |  |
| GUZMAN FLORES JUAN MANUEL          | 232.22 | 15         | 3,483.30     | -   | 3,483.30      | 89.88    | 296.08      | -       | -            | -          | -        | - | 385.96        | 3,097.34       |                      |  |
| JEFE DEL DEPARTAMENTO INSPECCION.  |        |            |              |     |               |          |             |         |              |            |          |   |               |                |                      |  |
| CASILLA HINOJOSA EDGAR LEOBARDO    | 232.22 | 15         | 3,483.30     | -   | 3,483.30      | 89.88    | 296.08      | -       | -            | -          | -        | - | 385.96        | 3,097.34       |                      |  |
| 1 OFICIAL                          |        |            |              |     |               |          |             |         |              |            |          |   |               |                |                      |  |
| ANGULO FLORES HECTOR FCO.          | 215.28 | 15         | 3,229.20     | -   | 3,229.20      | 73.29    | 274.48      | -       | -            | -          | -        | - | 347.77        | 2,881.43       |                      |  |
| 2 OFICIAL                          |        |            |              |     |               |          |             |         |              |            |          |   |               |                |                      |  |
| MORAN VARGAS RAUL CESAREO          | 197.34 | 15         | 2,960.10     | -   | 2,960.10      | 44.17    | 251.61      | -       | -            | -          | -        | - | 295.78        | 2,664.32       |                      |  |
| JEFE DEL DEPART. DE CAPACITAC.     |        |            |              |     |               |          |             |         |              |            |          |   |               |                |                      |  |
| ROSALES MORA JAIME ERNESTO         | 232.22 | 15         | 3,483.30     | -   | 3,483.30      | 89.88    | 296.08      | -       | -            | -          | 500.00   | - | 885.96        | 2,597.34       |                      |  |
| OFICIAL DE LINEA                   |        |            |              |     |               |          |             |         |              |            |          |   |               |                |                      |  |
| MARTINEZ CARRILLO MANUEL ALEJANDRO | 179.40 | 15         | 2,691.00     | -   | 2,691.00      | 26.01    | 228.74      | -       | -            | -          | -        | - | 254.75        | 2,436.26       |                      |  |
| OFICIAL DE LINEA                   |        |            |              |     |               |          |             |         |              |            |          |   |               |                |                      |  |
| GOMEZ MARTINEZ JOSE ALFONSO        | 179.40 | 15         | 2,691.00     | -   | 2,691.00      | 26.01    | 228.74      | -       | -            | -          | -        | - | 254.75        | 2,436.26       |                      |  |
| OFICIAL DE LINEA                   |        |            |              |     |               |          |             |         |              |            |          |   |               |                |                      |  |
| RAMOS GARCIA JUAN                  | 179.40 | 15         | 2,691.00     | -   | 2,691.00      | 26.01    | 228.74      | -       | -            | -          | -        | - | 254.75        | 2,436.26       |                      |  |
| OFICIAL DE LINEA                   |        |            |              |     |               |          |             |         |              |            |          |   |               |                |                      |  |
| MARTINEZ VAZQUEZ AURELIO           | 179.40 | 15         | 2,691.00     | -   | 2,691.00      | 26.01    | 228.74      | -       | -            | -          | -        | - | 254.75        | 2,436.26       |                      |  |
| OFICIAL DE LINEA                   |        |            |              |     |               |          |             |         |              |            |          |   |               |                |                      |  |
| LICEA CEBALLOS CARLOS FELIPE       | 179.40 | 15         | 2,691.00     | -   | 2,691.00      | 26.01    | 228.74      | -       | -            | -          | -        | - | 254.75        | 2,436.26       |                      |  |
| OFICIAL DE LINEA                   |        |            |              |     |               |          |             |         |              |            |          |   |               |                |                      |  |
| DIAZ CORTES GERMAN JESUS           | 179.40 | 15         | 2,691.00     | -   | 2,691.00      | 26.01    | 228.74      | -       | -            | -          | -        | - | 254.75        | 2,436.26       |                      |  |
| OFICIAL DE LINEA                   |        |            |              |     |               |          |             |         |              |            |          |   |               |                |                      |  |
| TOTAL                              | 179.40 | 15         | 52,026.60    | -   | 52,026.60     | 1,321.20 | 4,422.26    | -       | -            | -          | 1,230.00 | - | 6,973.46      | 45,053.14      |                      |  |

ARQ. FELIPE DE JESUS RUA VAZQUEZ  
 PRESIDENTE MUNICIPAL

LIC. ADRIAN DEL VIENTO SILVA  
 SECRETARIO GENERAL

MUNICIPIO DE TUXPAN, JALISCO.  
 PORTAL HIDALGO No. 7 R.F.C. MTU850101G74  
 CLAVE: 11.18  
 DISTRIBUCION DE SUBSIDIO A LA UNIDAD MPAL. DE PROTECCION CIVIL, CORRESPONDIENTE A LA 1RA. QNA. DE NOVIEMBRE DEL 2013.

| PUESTO Y NOMBRE                 | S.D.   | TRAB. | PERCEPCIONES |     | TOTAL PERCEP. | I.S.R.   | DEDUCCIONES |         |              | PRESTAMO A TESORERIA | TOTAL DEDUCC. | NETO A RECIBIR | FIRMA DE CONFORMIDAD        |
|---------------------------------|--------|-------|--------------|-----|---------------|----------|-------------|---------|--------------|----------------------|---------------|----------------|-----------------------------|
|                                 |        |       | S. NORMAL    | CAS |               |          | PENS. 8.5%  | PRESTES | PREST. PENS. |                      |               |                |                             |
| OFICIAL DE LINEA                |        |       |              |     |               |          |             |         |              |                      |               |                |                             |
| MORALES ALCARAZ MARIA DE LA PAZ | 179.40 | 15    | 2,691.00     | -   | 2,691.00      | 26.01    | -           | -       | -            | -                    | 26.01         | 2,664.99       | <i>Secretaria de la PCM</i> |
| OFICIAL DE LINEA                |        |       |              |     |               |          |             |         |              |                      |               |                |                             |
| VACANTE                         |        |       |              |     |               |          |             |         |              |                      |               |                |                             |
| OFICIAL DE LINEA                |        |       |              |     |               |          |             |         |              |                      |               |                |                             |
| CORTES MUNGUJA JAVIER           | 197.34 | 15    | 2,960.10     | -   | 2,960.10      | 44.17    | 251.61      | -       | -            | -                    | 295.78        | 2,664.32       | <i>[Firma]</i>              |
| TERCER OFICIAL                  |        |       |              |     |               |          |             |         |              |                      |               |                |                             |
| VAZQUEZ ORTIZ JEVEER JAVIER     | 179.40 | 15    | 2,691.00     | -   | 2,691.00      | 26.01    | 228.74      | -       | -            | 500.00               | 754.75        | 1,936.26       | <i>[Firma]</i>              |
| TOTAL                           |        |       | 8,342.10     | -   | 8,342.10      | 96.19    | 480.34      | -       | -            | 500.00               | 1,076.53      | 7,265.57       |                             |
| TOTAL                           |        |       | 60,368.70    | -   | 60,368.70     | 1,417.39 | 4,902.60    | -       | -            | 1,730.00             | 8,049.99      | 52,318.71      |                             |

ARQ. FELIPE DE JESUS RUA VAZQUEZ  
 PRESIDENTE MUNICIPAL



LIC. ADRIAN DEL VIENTO SILVA  
 SECRETARIO GENERAL



NOMINA DE PERSONAL PROTECCION CIVIL CORRESPONDIENTE A LA 1RA QNA NOVIEMBRE DE 2013. (GUARDIAS SABADOS Y DOMINGOS).

| PUESTO Y NOMBRE                                | S.D.   | TRAB. | PERCEPCIONES    |               | TOTAL PERCEP.   | DEDUCCIONES |            |          |              | OTRAS DESC | TOTAL DEDUCC. | NETO A RECIBIR  | FIRMA DE CONFORMIDAD       |
|--|--------|-------|-----------------|---------------|-----------------|-------------|------------|----------|--------------|------------|---------------|-----------------|----------------------------|
|  |        |       | S. NORMAL       | CAS           |                 | I.S.R.      | PENS. 8.5% | PRESTES  | PREST. PENS. |            |               |                 |                            |
| OFICIAL DE LINEA<br>MIGUEL ANGEL GARCIA ZAMORA | 179.40 | 4     | 717.60          | 165.94        | 883.54          | -           | -          | -        | -            | -          | -             | 883.54          | Miguel Angel Garcia Zamora |
| OFICIAL DE LINEA<br>JOSUE ITAMAR MIRANDA MORAN | 179.40 | 4     | 717.60          | 165.94        | 883.54          | -           | -          | -        | -            | -          | -             | 883.54          | Josue Itamar Miranda       |
| OFICIAL DE LINEA<br>JUAN RAMON MORAN VAZQUEZ   | 179.40 | 4     | 717.60          | 165.94        | 883.54          | -           | -          | -        | -            | -          | -             | 883.54          | Juan Ramon Moran V.        |
| OFICIAL DE LINEA<br>JUAN JOSE MATA VAZQUEZ     | 179.40 | 4     | 717.60          | 165.94        | 883.54          | -           | -          | -        | -            | -          | -             | 883.54          | Juan Jose Mata Vazquez     |
| <b>TOTAL</b>                                   |        |       | <b>2,870.40</b> | <b>663.76</b> | <b>3,534.16</b> | <b>-</b>    | <b>-</b>   | <b>-</b> | <b>-</b>     | <b>-</b>   | <b>-</b>      | <b>3,534.16</b> |                            |

ARQ. FELIPE DE JESUS RUA VAZQUEZ  
PRESIDENTE MUNICIPAL

LIC. ADRIAN DEL VIENTO SILVA  
SECRETARIO GENERAL